***Maryland SEFEL Pyramid Model Monthly Leadership Meeting***

*Date | time* Tuesday November 10th, 2020 | 11:30 PM – 1:00 PM | *Location* WebEx Link

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| **Attendance:**  Nelida Andres, Montgomery College; Margo Candelaria, UMB SSW; Ashley Fehringer, UMB SSW; Mai Hall, The Parent’s Place of Maryland; Tresa Hanna, MSDE; Maria Horen, MSDE; Kelly Hutter, The Promise Resource Center; Angelique Kane, UMB SSW; Debbie Langer, MSDE; Sheila Maness, Prince George’s Child Resource Center; Elena Marin, CentroNia; Angie McRae, Maryland Coalition of Families; Melissa Romano, Harford County Public Schools; Lisa Spera, UMB SSW; Kate Sweeney Wasserman, UMB SSW; Amira Westenberger, Anne Arundel Community College (substitute for Candace Place); |
| **Meeting Minutes from October Reviewed and Ratified.** |
| **SLT Member Organization Report Out on Current Activities:**   * All parenting classes/programs at Anne Arundel Community College are 100% virtual. * Maryland Coalition of Families completed FAN Level 1 training. * The Promise Resource Center is making accommodations for providers that prefer offering virtual services. Several sites have reported COVID cases and have had to close and reopen. Renewed focus on provider mental health since childcare center providers are very stressed. * The Parent’s Place of Maryland reports that Western Maryland’s K-2 population has had a notable increase in calls about schools sending students home for challenging behaviors. * MSDE shared that school districts are building a crisis plan to help manage COVID stress. * Harford County Public Schools are being creative in balancing remote and in-person learning. More social workers are on staff and providing services have become easier due to smaller class sizes. * Prince George’s Child Resource Center reports that schools are opting to stay virtual even when given the option to return to in-person learning. Stress has increased dramatically among staff since October. Virtual coaching sessions for providers take place during naptime. A staff member was lost to COVID and staff has been struggling with grief. There have been challenges getting providers through the CARES Act funding process due to contrasts between public and private systems. Deadlines have been extended. A second wave of grant funding is anticipated. |
| **MD Pyramid Model Implementation & Demonstration Sites**   * Consensus was confirmed to begin revisiting the implementation and demonstration sites. * The New York Program-Wide Implementation Guide will be used as an example and added to each meeting for review of materials and action steps.   + Work groups: Program-Wide Implementation, Training Requirements and Supports, Coaching Requirements and Supports, and Evaluation   **2021 Workplan & BOQ – December Meeting/Mini-Retreat**   * A Mini-Retreat was planned for December but was moved to January 2021 * Regular meetings will resume as scheduled in February 2021. |
| **Elevating Equity Committee**   * A working committee structure utilizing breakout rooms for discussion and workgroups will be adopted to address the priorities identified by the survey results. The first set of priorities include:  1. Develop a document to define anti-racism and equity in early childhood. (Facilitators: Angelique Kand and Jenny Afkinich) 2. Review and edit the SLT’s vision and mission statements to include specific verbiage about equity. (Facilitator: Kate Wasserman) 3. Update training content with respect to culture, equity and anti-racism. (Facilitators: Ashley Fehringer and Lisa Spera)  * The committee will use upcoming meetings workgroups to complete these initiatives. * Calendar appointments will be sent to the whole listserv to allow members to attend as often as they are able. |
| **Adjourned** |

**Next Meeting:** TBD